



## Environmental Policy Statement

*We are committed to minimising the environmental impacts of our business operations.  
To this end we will operate a management system compliant with ISO 14001:2015.*

### Our commitment

- Continuously improve our environmental performance.
- Reduce our consumption of resources and improve the efficient use of those resources.
- Measure and take action to reduce the carbon footprint of our business activities.
- Manage waste generated by our operations under the principles of reduction, re-use and recycling.
- Manage our business operations to protect the environment including the prevention of pollution.
- Give due consideration to environmental issues and energy performance in the acquisition, design, refurbishment, location and use of buildings.
- Ensure environmental, including climate change, criteria are taken into account in the procurement of goods and services.
- Comply as a minimum with all relevant environmental legislation as well as other environmental requirements to which the firm subscribes.

### To meet our commitments we will:

- Set and monitor key objectives and targets for managing our environmental performance at least annually.
- Communicate our environmental policy and performance on a regular basis, and encourage feedback.
- Communicate the importance of environmental issues to our people.
- Work together with our people/employees, suppliers, and landlord to promote improved environmental performance.
- Review our environmental policy regularly.

Stuart Elmes, CEO  
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